

**PONDA EDUCATION SOCIETY'S**  
**RAJARAM AND TARABAI BANDEKAR COLLEGE OF PHARMACY**  
**Farmagudi, Ponda, Goa**

**VACANCIES**

Application along with full bio-data containing recent photograph, Telephone/ mobile no., email-ID, certified copies of Mark sheets of all examinations from S.S.C. onwards, teaching / research experience, etc. is invited by The Secretary, Ponda Education Society for its **P.E.S's Rajaram and Tarabai Bandekar College of Pharmacy (Self-Financed)** from qualified and eligible candidates for the following posts so as to reach the undersigned within 21 days from the date of publication of this advertisement. Application must be accompanied by and other relevant certificates including experience, certificate of registered Pharmacist (if applicable), change in name, if any, addressed to **The Secretary, Ponda Education Society, Po. Box No. 3, Farmagudi, Ponda, Goa-403 401.** Applicants already employed must send their applications through proper channel. Incomplete applications will not be accepted.

<b>Sr. No</b>	<b>Posts</b>	<b>Nos.</b>
1	Associate Professor in Pharmacognosy	01
2	Associate Professor in Pharmacology	01
3	Assistant Professor in Pharmaceutical Chemistry	01
4	Assistant Professor in Pharmacology	01
5	Director of Physical Education and Sports	01

Qualifications as per Goa University Statutes SC-16 & SA-19, Guidelines of PCI, AICTE-New Delhi and salary as per Ponda Education Society norms.

Candidates applying for the Post of Associate Professor should submit total Academic/research score of Seventy Five (75) as per criteria given in Appendix II, Table-2 of Goa University ([www.unigoa.ac.in](http://www.unigoa.ac.in)) and submit a documentary evidence for the same.

## **Education and Other Qualifications:**

### **1. Associate Professor: Eligibility:**

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in peer –reviewed journals as approved by Goa University from time to time or UGC-listed journals (in case of Indian languages publications in scopus / Web of science journals shall not be mandatory; for Konkani language publications with ISBN/ISSN number shall be considered in lieu of publications in Scopus/Web of Science/UGC listed journals)and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

### **2. Assistant Professor:**

#### **I. Essential:**

- a. A basic degree in Pharmacy (B.Pharm.).
- b. Registration as a Pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- c. First Class Master's Degree in appropriate branch of specialization in Pharmacy.
- d. Certificate of 15 years of Residence in Goa. Knowledge of Konkani is essential and knowledge of Marathi is desirable.

#### **II .Desirable:**

- a. Teaching, research industrial and / or professional experience in a reputed organization; and
- b. Papers presented at Conferences and / or in refereed journals.

#### **Explanation:**

If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.

### **3. Director of Physical Education and Sports:**

I. College Director of Physical Education and Sports Eligibility (A or B):

A. i) A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)

ii) Record of having represented the university / college at the inter-university / inter-collegiate competitions or the State and/ or national championships.

iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET), conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SET, or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be or have been awarded Ph.D. degree from National Institutes of Importance: Provided that, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Statutes of the Institutions awarding the degree and such Ph.D. degree holders shall be exempted from the requirement of NET/SET for recruitment and appointment of College Director of Physical Education and Sports subject to the fulfillment of the following conditions:-

a) The Ph.D. degree of the candidate has been awarded in regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) Open Ph.D. viva voce of the candidate has been conducted;

d) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two research papers in conference/ seminar, based on his/her Ph.D. work. Note: The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned

iv) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SET.

v) Passed the physical fitness test conducted in accordance with these Statutes.

**OR**

B. An Asian game or commonwealth games medal winner who has a degree at least at Post Graduation level.

## II. Physical Fitness Test Norms

(a) Subject to the provisions of these Statutes, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.

(b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

<b>NORMS FOR MEN</b>			
12 MINUTES RUN / WALK TEST			
Up to 30 Years	Up to 40 Years	Up to 45 Years	Up to 50 Years
1800 metres	1500 metres	1200 metres	800 metres
<b>NORMS FOR WOMEN</b>			
8 MINUTES RUN / WALK TEST			
Up to 30 Years	Up to 40 Years	Up to 45 Years	Up to 50 Years
1000 metres	800 metres	600 metres	400 metres

**For all Posts above-**

A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/ Scheduled Tribes/ Differently-abled (physically and visually differently-abled)/ Other Backward Classes (OBC) (Non- creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions.

The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

In case candidates possessing NET/SET qualifications are not available or not found suitable, candidates fulfilling other conditions of minimum qualifications would be considered for appointment on purely temporary basis till the end of the academic year only.

Certificate of 15 years of Residence in Goa and knowledge of Konkani is essential and knowledge of Marathi is desirable.

Management reserves the right-

1. To accept applications received after the last date and
2. The right to accept or reject any or all the applications without assigning any reason thereof.

No T.A/D.A will be paid to attend the interview.

N.B.: Posts will be filled as per the workload warrant.

**S/d**

**(Shri. Ritesh R. Naik)**

**Secretary**

**Ponda Education Society**